



Statistics Korea

# Press Release

다시 대한민국!  
새로운 국민의 나라

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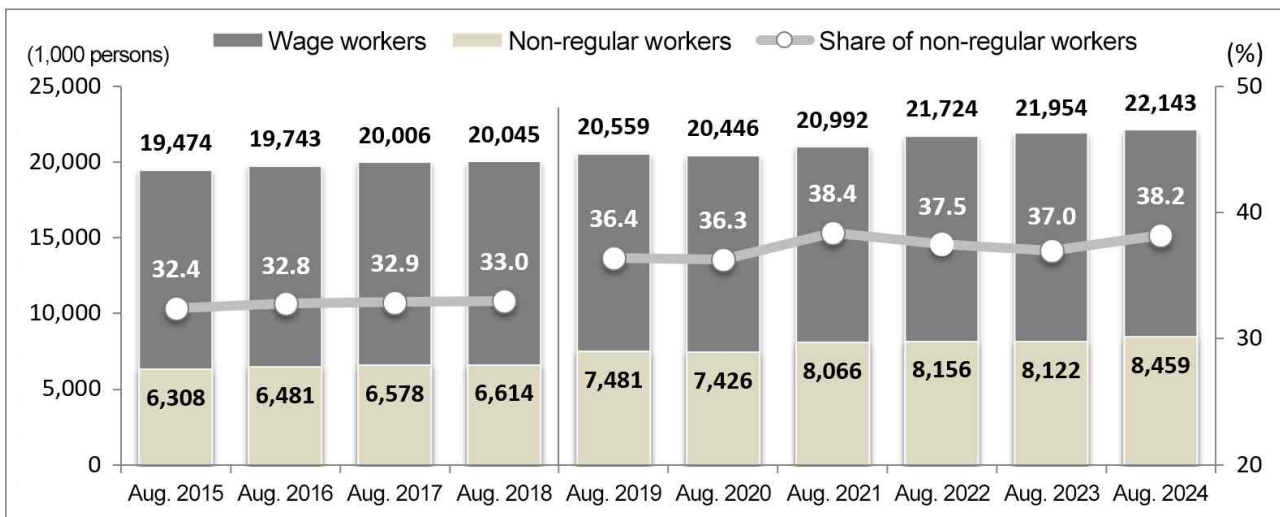
## Supplementary Results of the Economically Active Population Survey by Employment Type in August 2024

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## Supplementary Results of the Economically Active Population Survey by Employment Type in August 2024

- In August 2024, the non-regular workers totaled 8.459 million persons, which grew by 337 thousand persons from August 2023. The non-regular workers accounted for 38.2% of the total wage workers, up 1.2%p from August 2023.
- The regular workers totaled 13.685 million persons, which fell by 147 thousand persons year-on-year.

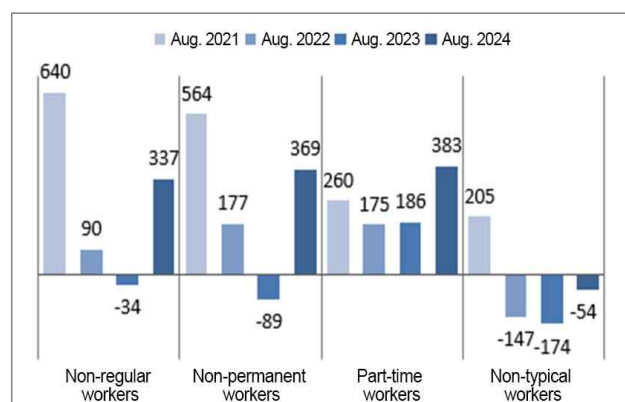
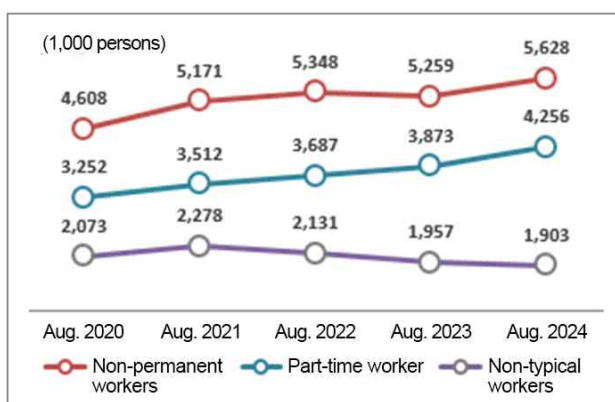
### < Size and share of non-regular workers >



※ In the past, the Economically Active Population Survey partially identified Fixed-term Contract Workers, which has been newly added in August 2019. Therefore, 2019 and later data related to Fixed-term Contract Workers, Non-permanent Workers, Non-regular Workers and Regular Workers should not be compared to 2018 and previous data to confirm an increase or a decrease.

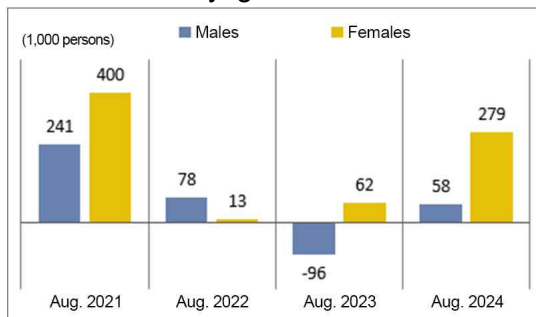
- As for non-regular workers by employment type, the non-permanent workers marked 5.628 million persons, occupying 66.5% of the total non-regular workers. The part-time workers marked 4.256 million persons, occupying 50.3% of the total non-regular workers. The non-typical workers marked 1.903 million persons, occupying 22.5% of the total non-regular workers.
- Compared to August 2023, the non-permanent workers and the part-time workers grew by 369 thousand persons and 383 thousand persons, respectively. Whereas, the non-typical workers dropped by 54 thousand persons.

### < Size and change in non-regular workers by employment type >

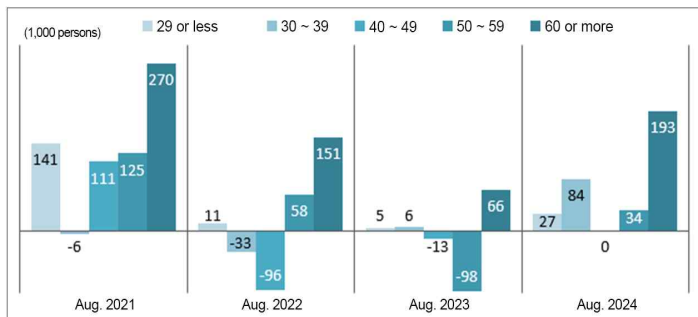


- As for non-regular workers by gender, the male non-regular workers totaled 3.615 million persons, which rose by 58 thousand persons year-on-year. Whereas, the female non-regular workers totaled 4.844 million persons, which rose by 279 thousand persons year-on-year.
- As for non-regular workers by age group, the non-regular workers aged '60 or more' recorded the highest figure of 2.812 million persons (33.2%), which was followed by those aged '50 ~ 59' (1.661 million persons, 19.6%) and those aged '29 or less' (1.604 million persons, 19.0%).
- Compared to August 2023, the non-regular workers aged '60 or more' and '30 ~ 39' grew by 193 thousand persons and 84 thousand persons. The non-regular workers aged '50 ~ 59' and '29 or less' grew by 34 thousand persons and 27 thousand persons, respectively.

< Change in non-regular workers by gender >

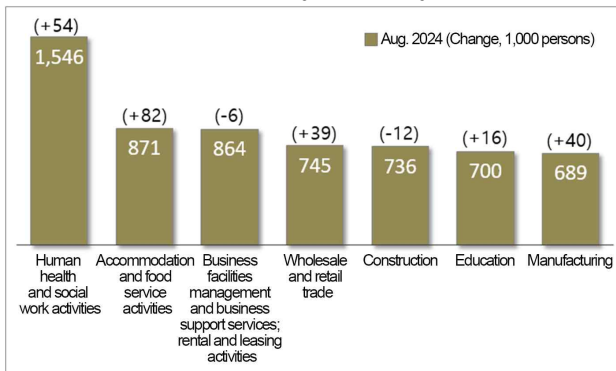


< Change in non-regular workers by age group >

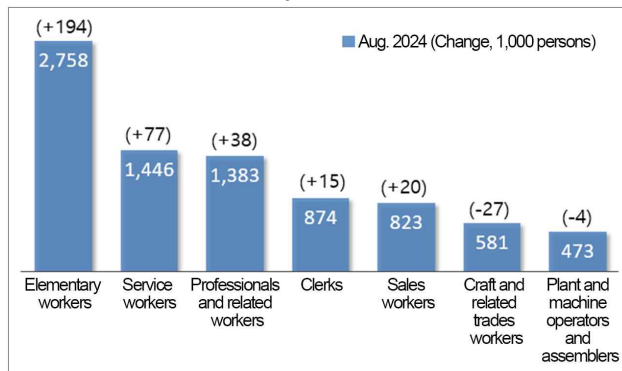


- As for non-regular workers by industry, 'Human health and social work activities' recorded the highest figure of 1.546 million persons, which was followed by 'Accommodation and food service activities' (871 thousand persons). Compared to August 2023, 'Human health and social work activities' and 'Accommodation and food service activities' grew by 54 thousand persons and 82 thousand persons, respectively.
- Compared to August 2023, 'Real estate activities' and 'Construction' fell by 21 thousand persons and 12 thousand persons, respectively.
- As for non-regular workers by occupation, 'Elementary workers' recorded the highest figure of 2.758 million persons, which was followed by 'Service workers' (1.446 million persons) and 'Professionals and related workers' (1.383 million persons).
- Compared to August 2023, 'Elementary workers' and 'Service workers' increased by 194 thousand persons and 77 thousand persons, respectively. 'Craft and related trades workers' decreased by 27 thousand persons.

< Size and change in non-regular workers by industry >



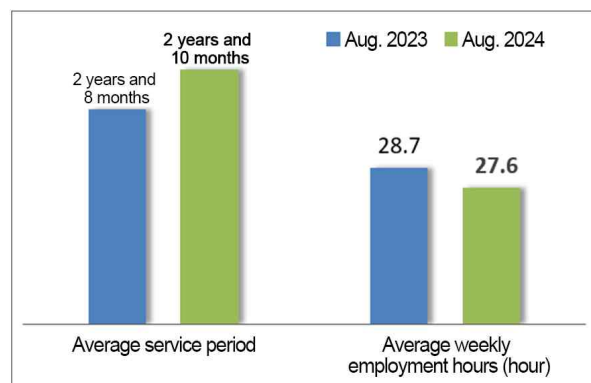
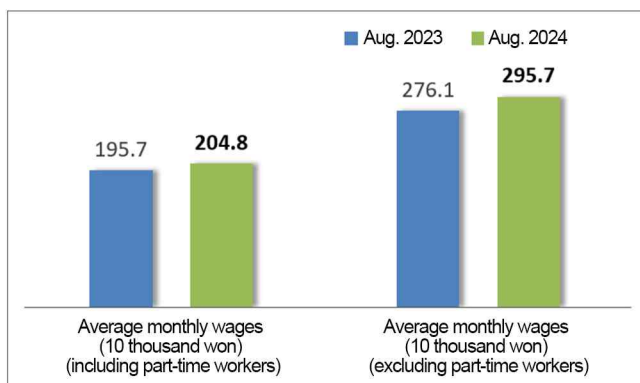
< Size and change in non-regular workers by occupation >



#### ☐ Year-on-year change in working conditions of non-regular workers

- 66.6% of non-regular workers chose their employment type voluntarily, which went up by 1.0%p.
  - As for reasons for choosing the employment type voluntarily, 'Being satisfied with working conditions' occupied the largest share at 59.9%, which remained the same.
- The average service period in the current job recorded 2 years and 10 months in August 2024, which rose by 2 months from August 2023.
- The average employment hours recorded 27.6 hours per week, falling by 1.1 hours.
- The average monthly wages and salaries for the past three months (June ~ August) marked 2.048 million won, which increased by 91 thousand won.
  - When excluding part-time workers, the average monthly wages and salaries stood at 2.957 million won, increasing by 196 thousand won.

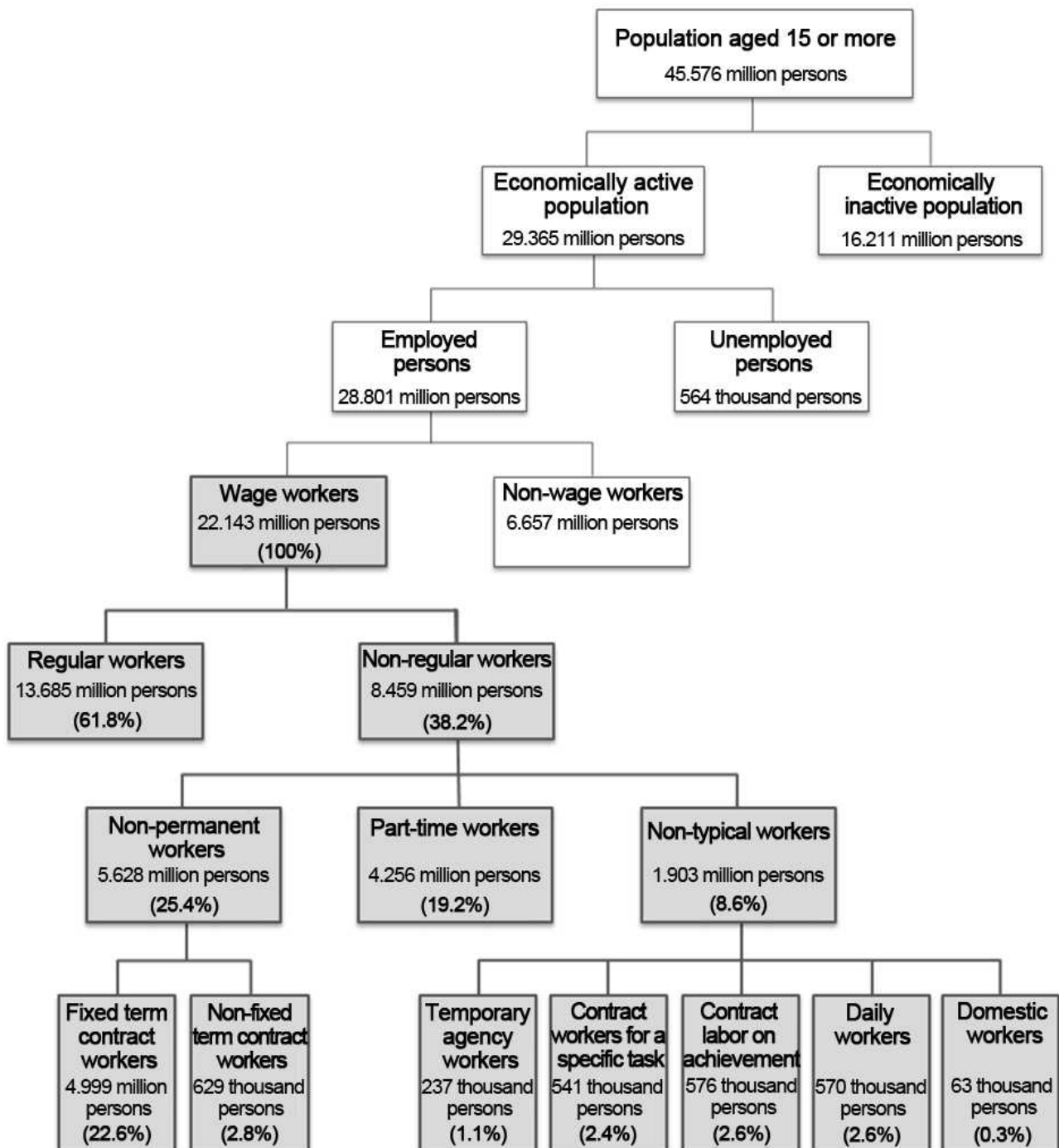
< Working conditions of non-regular workers >



- As for social insurance, the share of non-regular workers joining a national pension stood at 37.5%, down 0.9%p year-on-year. The share of non-regular workers joining a health insurance marked 52.2%, down 0.4%p year-on-year. The share of non-regular workers joining an employment insurance stood at 54.7%, up 0.5%p year-on-year.

- As for the labor welfare recipient rate of non-regular workers, 'Severance payment' (46.4%) and 'Bonus' went up by 1.1%p and 0.7%p, respectively. 'Overtime pay' (31.8%) and 'Paid holiday' (38.7%) went up by 1.3%p and 1.5%p, respectively.
- 6.0% of non-regular workers were eligible to join a labor union, which remained the same. 49.3% of non-regular workers eligible to join a labor union joined a labor union, down 0.9%p.

< Composition of workers by employment type (August 2024) >



※ The total size of non-regular workers is inconsistent with the sum of all employment types of workers due to the overlap of employment types.