



Statistics Korea

Press Release

다시, 대한민국!
새로운 국민의 나라

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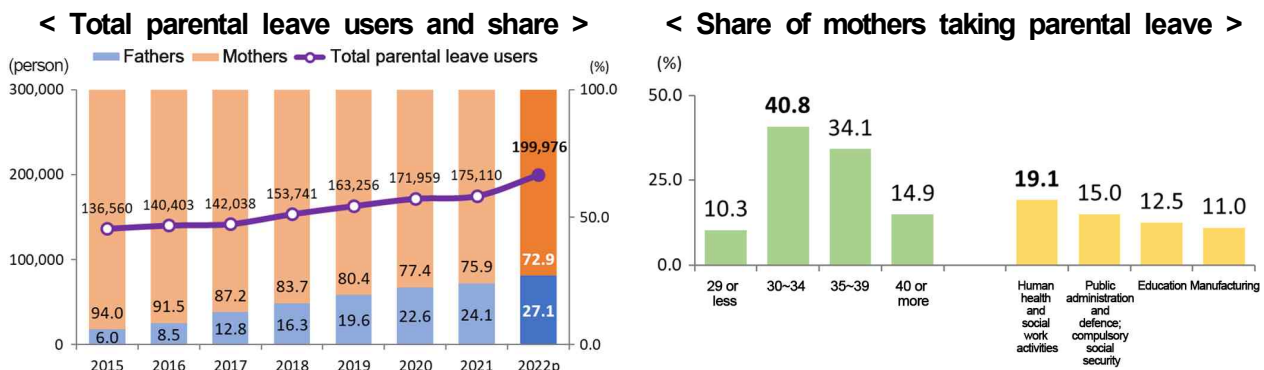
Preliminary Results of 2022 Parental Leave Statistics

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Preliminary Results of 2022 Parental Leave Statistics

The number of Koreans taking parental leave (based on the beginning date of parental leave) rose by 14.2% to 199,976 persons in 2022.

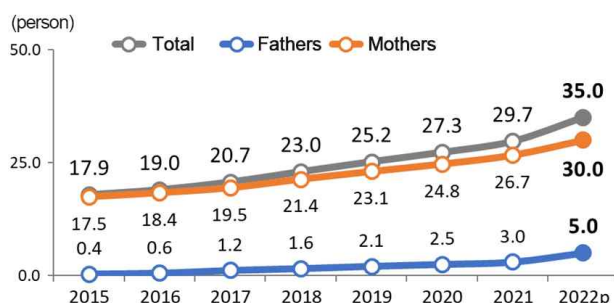
- The number of parents who started parental leave for children aged 8 (or 2nd grade elementary school students) or less was 199,976 persons in 2022. This figure rose by 14.2% (24,866 persons) from 2021.
- Fathers accounted for 27.1% of the total parental leaver users. Mothers accounted for 72.9%, which was 2.7 times higher than fathers.
- As for mothers taking parental leave by age group, mothers aged 30~34 occupied the largest share at 40.8%. As for mothers taking parental leave by industry, mothers working in 'Human health and social work activities' occupied the largest share at 19.1%.



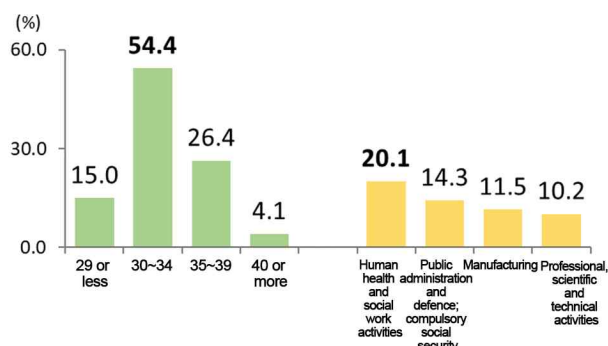
Parental leave users rose by 5.2 persons to 35.0 persons per 100 parents of live births in 2022.

- Among parents of live births in 2022, parental leave users grew by 12.5% to 87,092 persons.
- Parental leave users rose by 5.2 persons to 35.0 persons per 100 parents of live births.
- As for mothers taking parental leave of live births by age group, mothers aged 30~34 occupied the largest share at 54.4%. As for mothers taking parental leave by industry, mothers working in 'Human health and social work activities' occupied the largest share at 20.1%.

< Parental leave users per 100 parents of live births >



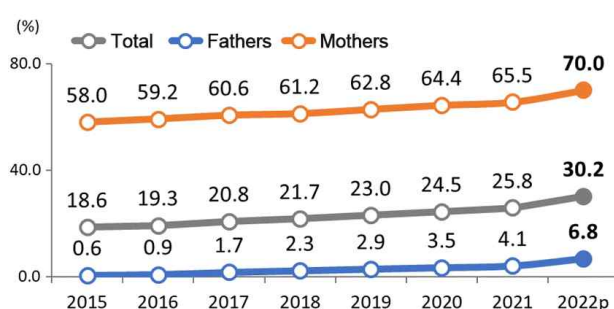
< Share of mothers taking parental leave of live births >



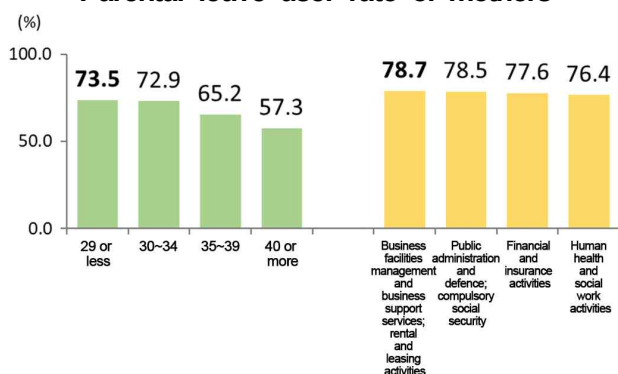
Among the total parental leave entitlements of parents with a child born in 2022, 30.2% of parents actually took parental leave, up 4.3%p from 2021.

- Among the total parental leave entitlements, 6.8% of fathers took parental leave in 2022, up 2.7%p from 2021. On the other hand, 70.0% of mothers took parental leave in 2022, up 4.6%p from 2021.
- As for the parental leave user rate of mothers of live births by age group, mothers aged 29 or less recorded the highest figure of 73.5%. As for the parental leave user rate of mothers of live births by industry, mothers working in 'Business facilities management and business support services; rental and leasing activities' recorded the highest figure of 78.7%.

< Parental leave user rate >



< Parental leave user rate of mothers >

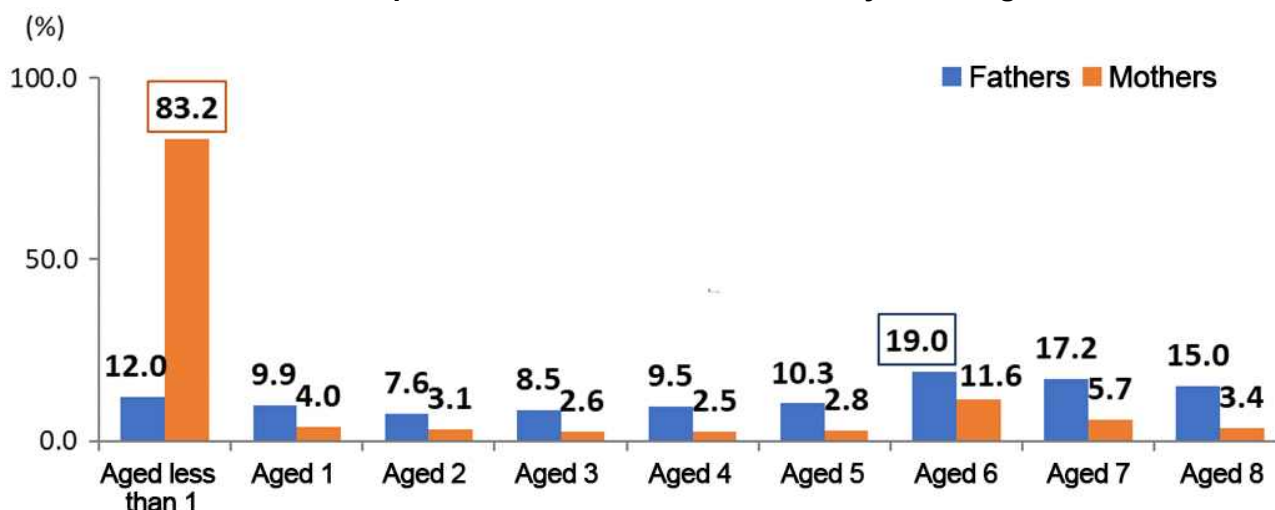


In 2022, among parents with 1 child born in 2013, the largest share of mothers (83.2%) took parental leave when their child was less than 1 year old. In the meantime, the largest share of fathers (19.0%) took parental leave when their child was 6 years old.

- Among parents with 1 child* aged 0~8, the largest share of fathers (19.0%) took parental leave when their child was 6 years old. On the other hand, the largest share of mothers (83.2%) took parental leave when their child was less than 1 year old.

* Parents with 1 child born in 2013 who took parental leave once or more for the 2013-2022 period

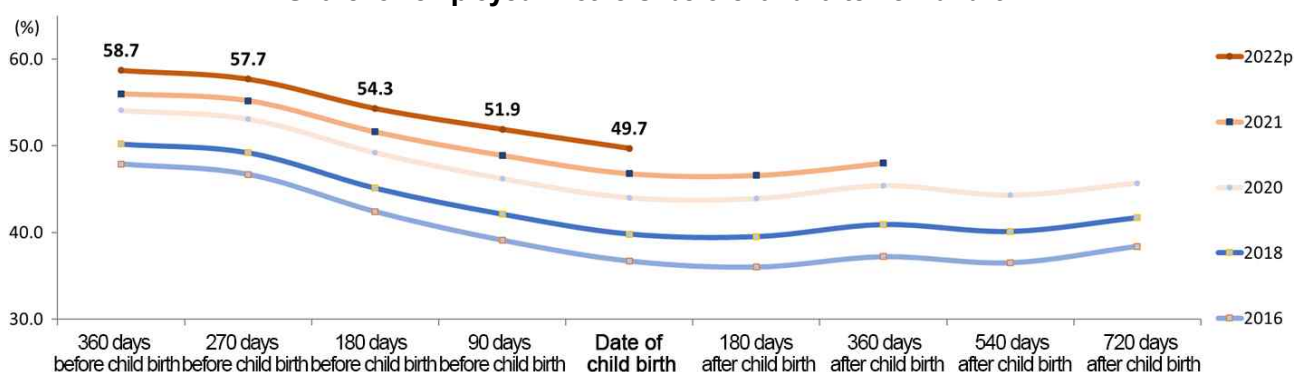
< Share of parental leaver users with 1 child by child's age >



Based on the date of child birth in 2022, 49.7% of mothers had a job. This share went down by 9.0%p compared to that of employed mothers '360 days before the date of child birth'.

- Among mothers at child birth in 2022, 49.7% of them had a job. This share was lower by 9.0%p compared to that of employed mothers '360 days before child birth' (58.7%).

< Share of employed mothers before and after child birth >

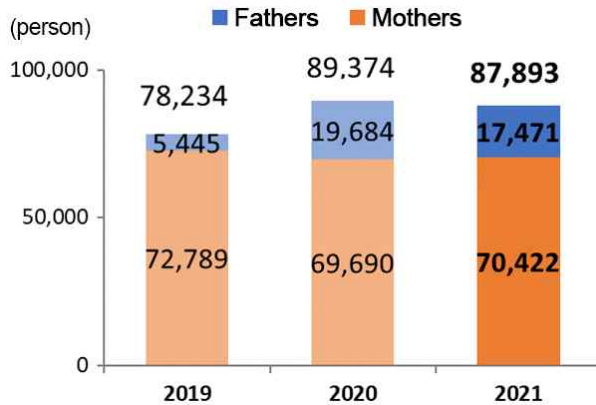


Maternity and paternity leave users with a child born in 2021 decreased by 1.7% from 2020. The number of maternity leave users showed an increase, while that of paternity leave users showed a decrease.

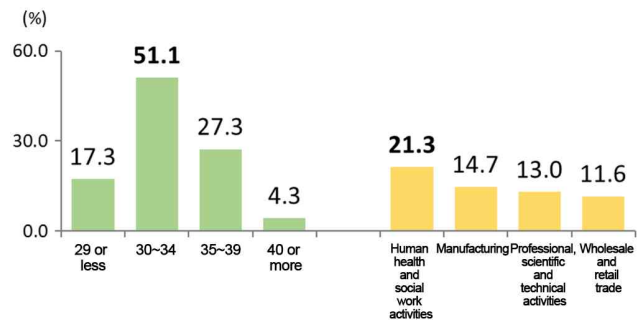
- Maternity and paternity leave users with a child born in 2021 amounted to 87,893 persons, which dropped by 1.7% (-1,481 persons) from 89,374 persons in 2020.
- In 2021, paternity leave users amounted to 17,471 persons, which fell by 11.2% (-2,213 persons) from 19,684 persons in 2020.

- As for mothers taking maternity leave by age group, mothers aged 30~34 occupied the largest share at 51.1%. As for mothers taking maternity leave by industry, mothers working in 'Human health and social work activities' occupied the largest share at 21.3%.

< Total maternity and paternity leave users >



< Share of maternity leave users >



※ **Be careful when interpreting data because data on maternity leave users are aggregated based on data on recipients of maternity leave benefits of employment insurance. Therefore, non-coverage workers of employment insurance, such as government employees and teachers are excluded from data aggregation.**

- In addition, paternity leave users who don't belong to companies eligible for priority support for which leave benefits are paid through employment insurance are excluded from data aggregation.